

## Experiential and Developmental Opportunities

The AAC continues to emphasize the importance of developmental opportunities and operational experience as a significant component in the AL&T Workforce member's career path.

The most prestigious developmental opportunity is the CDG-AAF Program. This program selects high potential professionals to participate in a three-year program of specialized cross-functional training and advanced developmental assignments in various acquisition fields.

### Pilot Postings: Civilian Operational Experience Program

In addition to developmental assignments, USAASC has published a listing of existing Operational Experiences that are available to the Army's AL&T Workforce, military as well as civilian.

It is of paramount importance to the Army that AL&T Workforce personnel engaged in or responsible for materiel/weapons acquisition acquire knowledge and experience of the environment in which soldiers and their equipment must operate.

These operational experiences provide AL&T Workforce members the chance to gain first-hand experience and insight on how the Army fights and the Army's Table of Organizations and Equipment functions and structure.

These opportunities are neither centrally funded, nor managed by the USAASC. Rather, AL&T Workforce members interested in learning more about these opportunities, or taking advantage of them, are encouraged to contact the Points of Contact identified under each opportunity.

This is a new initiative. And as such, we welcome any comments/suggestions/corrections that you may have on this portion of the catalog.

To access this catalog, please visit the USAASC Transformation Campaign Plan Site at <http://USAASC.army.mil/transformation/default.cfm>.

## Competitive Development Group- Army Acquisition Fellowship



CDG-AAF is a competitive program that offers high potential Corps Eligible AL&T Workforce members with a Level III certification who are GS-13 (or demo broadband converted equivalent) and AAC civilian personnel, expanded training, leadership and other career development opportunities.

The CDG-AAF program is an intensive effort requiring full commitment to the program and the IDP. During years two and three of the program, CDG-AAF members are required to apply to the Army's PM and Acquisition Command Selection Boards. Failure to apply shall result in removal from the CDG-AAF program.

Primary selectees will be assigned to a centrally funded generic training NH-III level position requirements document on the Acquisition Support Center (USAASC) Table of Distribution and Allowances (TDA). USAASC participates in the DoD Civilian Acquisition Workforce Demonstration Project.

Graduates who have not obtained permanent placement at the close of the 3-year program shall be provided two permanent lateral (not promotion) position opportunities. In the event that the CDG-AAF member declines both of these positions, no further voluntary position placement will be offered. The program mobility agreement will be invoked and the CDG-AAF member will be removed from the AAC.

**SPECIAL  
REQUIREMENTS/  
PREREQUISITES:**

Refer to the CDG-AAF policy Web site (<http://USAASC.army.mil/programs/cdg>).

**WHO MAY APPLY:**

- Must be a current permanent Department of the Army employee in a Career or Career Conditional Status.
- A GS-12/GS-13 or in an equivalent Demonstration Project broadband.
- Be certified at Level III in an ACF.

**LENGTH:** 3 years

**LOCATION:**

Program selectees are assigned to a centrally funded generic position description on the Acquisition Support Center (USAASC) TDA during participation in the program. CDG-AAF members are detailed to developmental assignment profiles throughout the acquisition community based on individual education, experience and training needs, as well as current or anticipated needs of the Army.

**HOW TO APPLY:**

Access the USAASC Web site at <http://USAASC.army.mil/programs/cdg> for the CDG-AAF announcement.

**PROGRAM DATES:**

See announcement.

## Developmental Educational Opportunities

The Army's TWI Program is a 1-year work experience training program designed to take selected officers out of the military environment and expose them to the latest civilian business practices, organizational structures and cultures, technology development processes and corporate management techniques. The companies that participate with the Army in this training program are developers of innovative, cutting-edge technologies and/or established business leaders in their respective fields.

**HOW TO APPLY:** Procedures for AAC officers are available at <https://www.hrc.army.mil/site/protect/active/opfam51/ambmain.htm>,